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Welcome! Thank you, for your interest in joining Kraftours' team. Kraftours enjoys regular high safety ratings with both the United States Department of Transportation and the United State Department of Defense. As the oldest bus company in Oklahoma and still family owned, our organization is suited to those who particularly enjoy a small, family oriented atmosphere. Nobody is a number here, and schedule flexibility makes it easy to enjoy a comfortable family life and still make a respectable wage. We have lots of opportunities for part-time driving.

In order to process any application, we need:

1. a completed employment application form (link at end of this page).
2. a copy of your current Oklahoma CDL, class A or B, with air brake certification.
3. a "P" (Passenger) endorsement on your Commercial Driver's License.
4. a copy of your Oklahoma MVR report, not older than 90 days.
5. a copy of your current USDOT medical examiner's certificate.

Bus driver qualifications and standards are established by State and Federal regulations. All drivers must comply with Federal regulations and with any State regulations that exceed Federal requirements. Federal regulations require drivers who operate commercial motor vehicles in excess of 26,000 pounds gross vehicle weight rating or designed to carry 16 or more people, including the driver, to hold a commercial driver's license with the appropriate endorsements from the State in which they live. As with all commercial drivers, bus drivers who drive across State or national boundaries, as motor coach drivers frequently do, must comply with U.S. Department of Transportation regulations, State regulations, and the regulations of other countries.

To qualify for a commercial driver's license, applicants must pass a knowledge test on rules and regulations and then demonstrate in a skills test that they can operate a bus safely. A national database records all driving violations incurred by people who hold commercial licenses, and a State may not issue a license to a person who has already had a license suspended or revoked in another State. To be issued a commercial license, a driver must surrender all other driver's licenses. All bus drivers must also have a passenger endorsement for their license, which requires passing a knowledge test and demonstrating the necessary skills in a vehicle of the same type as the one they would be driving on the job. Information on how to apply for a commercial driver's license and each type of endorsement can be obtained from State motor vehicle administrations.

Although many States allow those who are 18 years of age and older to drive buses within State borders, the U.S. Department of Transportation establishes minimum qualifications for bus drivers engaged in interstate commerce. Federal Motor Carrier Safety Regulations require drivers to be at least 21 years old and to pass a physical examination once every 2 years. The main physical requirements include good hearing, at least 20/40 vision with or without glasses or corrective lenses, and a 70-degree field of vision in each eye. Drivers cannot be colorblind. They must be able to hear a forced whisper in one ear at not less than 5 feet, with or without a hearing aide. Drivers must have normal blood pressure and normal use of their arms and legs.

Drivers may not use any controlled substances, unless prescribed by a licensed physician. People with epilepsy or with diabetes controlled by insulin are not permitted to be interstate bus drivers. Federal regulations also require employers to test their drivers for alcohol and drug use as a condition of employment and require periodic random tests of the drivers while they are on duty. In addition, a driver must not have been convicted of a felony involving the use of a motor vehicle or a crime involving drugs, driving under the influence of drugs or alcohol, refusing to submit to an alcohol test required by a State or its implied consent laws or regulations, leaving the scene of a crime, or causing a fatality through negligent operation of a commercial vehicle.

All drivers also must be able to read and speak English well enough to read road signs, prepare reports, and communicate with law enforcement officers and the public. In addition, drivers must take a written examination on the Motor Carrier Safety Regulations of the U.S. Department of Transportation.

Below is an application for employment, feel free to print it out, complete it and return it to us by email, fax, postal delivery. If you meet our requirements, we'll be in contact with you to schedule an interview and road test.

Thank you, for considering Kraftours,

Michael A. Kraft

[Click](#) the link below or go to the Application Form:

<http://kraftours.com/DriversEmploymentApplication.pdf>